

# FAEBER LIGHTING SYSTEM

## UNI PdR 125:2022 towards Gender Equality Certification.



### EQUALITY CERTIFICATION: A CONCRETE COMMITMENT TO AN INCLUSIVE ENVIRONMENT

We are pleased to inform you that **FAEBER LIGHTING SYSTEM** has started a new, important path to obtain the certification for gender equality.

This achievement is part of a broader commitment to excellence and social sustainability, alongside the already consolidated **ISO 9001, ISO 45001 and ISO 14001 certifications**, which demonstrate our constant commitment to quality, safety and environmental management.

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*Presentation of the path  
towards UNI PdR 125:2022*



Gender equality certification is not just a formal recognition, but a fundamental pillar in our sustainable growth strategy.

It confirms and strengthens our commitment to creating a fair, inclusive and diversity-respectful work environment, where every individual, regardless of gender, has equal opportunities to express their talent and grow professionally.

In this process, gender equality is not only a value to be pursued, but is also a driver for innovation, organizational well-being and the enhancement of corporate competitiveness.

We believe that investing in an inclusive workplace brings tangible benefits, both socially and economically.

In the coming months, we will undertake a series of actions aimed at raising awareness among all our collaborators, strengthening internal policies and constantly monitoring progress. We want this journey to become a concrete example of how good practices can generate a positive impact both within the company and in our community.

We will keep you updated on the developments of this important project and we will be happy to share with you the goals we will achieve together.

*Thank you for your continued support and trust in us.*

**EQUALITY AS A  
FUNDAMENTAL VALUE  
FOR A PRODUCTIVE  
AND INCLUSIVE WORK  
ENVIRONMENT.**

